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May 13, 2021

Valued Supply Chain Partners,

In our ongoing response to COVID-19, Northrop Grumman continues to share information that may be valuable to our supply chain partners.

On March 11, 2021, President Biden signed the COVID-19 relief bill into law, including a \$1.9 trillion COVID-19 relief package, known as the American Rescue Plan (ARP).

Under the American Rescue Plan, employers are entitled to tax credits for providing paid leave to employees who take time off related to COVID-19 vaccinations. Businesses with fewer than 500 employees will be reimbursed for paid time off they provide employees — up to \$511 per day per employee. These tax credits are available to eligible employers that pay sick and family leave between April 1, 2021, through September 30, 2021.

We encourage our suppliers to review the IRS website for additional information:

<https://www.irs.gov/newsroom/employer-tax-credits-for-employee-paid-leave-due-to-covid-19>.

Should you have any questions please contact your local buyer or subcontracts professional.

Thank you for your continued collaboration and partnership.